

APPROVED

1/18/17
6-0-0

WYANDANCH UNION FREE SCHOOL DISTRICT
BOARD OF EDUCATION MINUTES OF
COMBINED WORK & VOTING SESSION
HELD ON DECEMBER 14, 2016 (REVISED ON 1/5/17)
CENTRAL ADMINISTRATION BUILDING
1445 DR. MARTIN LUTHER KING, JR. BOULEVARD
WYANDANCH, NEW YORK 11798

The meeting was called to order by President Allen at 6:20 PM.

- Roll Call:** Performed by Stephanie Howard
- Trustees Present:** Dr. Ronald Allen, Sr., Charlie Reed, Shirley Baker, James Crawford, Nancy Holliday
- Trustees Absent:** Yvonne Robinson, Dr. Thomas Tolliver
- Others Present:** Dr. Mary Jones, Bob Howard, Janice Patterson, Gina Talbert, Kester Hodge, Lisa Hutchinson, Esq., Lisa Coalmon, Winsome Ware, Stephanie Howard, Principals, Administrators and Community

ADOPTION AGENDA

Motion by Holliday, second by Baker to adopt the agenda Motion carried 5-0-0

President Allen welcomed everyone to the Combined Work & Voting Session. He asked for a moment of silence for past Board Trustee Elder Barry Sexton.

EXECUTIVE SESSION

Motion by Baker, second by Reed to go into Executive Session at 6:22 PM to discuss matters pertaining to the employment of particular employees and pending legal matters. Motion carried 5-0-0

RECONVENE

Motion by Tolliver, second by Reed to reconvene at 7:13 PM Motion carried 5-0-0

President Allen welcomed everyone to the meeting.

RECEIVING AND HEARING OF DELEGATIONS

Name	Matter Discussed	Response
Daphne Marsh	Has Dr. Jones' Performance Review been completed, and is her contract being renewed?	President Allen responded that the Board is in process of addressing both issues now in Executive Session.

SUPERINTENDENT'S PRESENTATIONS

Financial Statements

Bob Howard introduced Marianne Van Duyne from R.S. Abrams, who presented the 2016 Fiscal Year End Financial Statements and their Audit Process for the District. Ms. Van Duyne acknowledged the presence of Donna Matone, Supervisor for the accounts. She stated that the audit went very smoothly, and that the District received an Unmodified Opinion, which is the best opinion you can get as a school district. She stated that she was very impressed with Bob Howard, Winsome Ware, and the Business Office and its operations.

The presentation was followed by Questions and Answers, and applause.

Tax Cap Compliance Credit

Bob Howard gave a presentation explaining the Tax Law 606 (n-1) Impact on School Districts. Areas discussed were: Property Tax Freeze Credit, New Law, School District Must be within Tax Levy Limit, Credit for the 2016-17 School Year, Enhanced Star, and Refund Examples.

The presentation was followed by Questions and Answers. Dr. Jones thanked Mr. Howard for his presentation.

Smart Coos, Inc.

Mrs. Talbert introduced Harold Jean-Louis, co-founder of Smart Coos, providing web-based translation services to students in the High School, specifically to close the achievement gap. His presentation can be found at his web address: harold@smartcoos.com. Mr. Jean-Louis is a graduate of the Wyandanch School District, and was Valedictorian in the Class of 2000. Smart Coos acknowledges and addresses the shortage of ELL teachers, and offers a three-fold program to address: Creating a means of communication between Teachers, Parents and Students; Bilingual Assessments; Bilingual Instruction so students can be biliteral and bilingual.

The presentation was followed by Questions and Answers, and applause.

State of the District Review

Dr. Jones presented a State of the District Review for 2016-2017. Areas discussed were: Two Year NYS Test Comparison for Martin Luther King Jr. Elementary School, Milton L. Olive Middle School; Two Year NY Regents Proficiency Comparison for Milton L. Olive Middle School and Wyandanch Memorial High School; 2015-2016 and 2016-2017 Initiatives; Demonstrable Improvement Indicators; Newsday Article coverage of Wyandanch School Improvements; Financial Highlights; Fiscal Year Ending 2015 vs 2016 Comparison; ending with Where Do We Go From Here?

The presentation was followed by applause.

SUPERINTENDENT'S RECOMMENDATIONS

Dr. Jones presented the Administration Resolutions.

ADMINISTRATION RESOLUTIONS

ADMIN #1 Donation - Printer

BACKGROUND INFORMATION:

Mike Quilty has donated an Ultimaker 2+Advanced e-NABLE, 3-D printer to the Wyandanch Memorial High School Science Department STEM program.

BE IT RESOLVED, that the Board of Education hereby grant authorization to the Superintendent of Schools to accept the donation.

Motion by Baker, second by Reed

Motion carried 5-0-0

ADMIN #2 Donation – One World

BE IT RESOLVED, that the Board of Education hereby grants authorization to the Superintendent of Schools to accept the donation from One World United & B Virtous, Inc. of Rye Brook, New York in the amount of \$1,600 for uniform emphasis.

Motion by Reed, second by Baker

Motion carried 5-0-0

ADMIN #3
Donation – Salerno Brokerage

BE IT RESOLVED, that the Board of Education hereby grants authorization to the Superintendent of Schools to accept the donation from Salerno Brokerage, Corp., in the amount of \$5,000 for uniform emphasis.

Motion by Holliday, second by Reed

Motion carried 5-0-0

Mr. Howard presented the Business Resolutions.

BUSINESS RESOLUTIONS

BUS #1
Facility Use: No Submissions

BUS #2
External Audit of the
District's Financial
Statements for 2015-16 &
the Associated Management
Letter

BACKGROUND INFORMATION:

R.S. Abrams & Co., LLP presented to the Audit Committee the results of the firm's external audit of the District's Financial Statements for 2015-16, and the associated Management Letter.

The Audit Committee approved the following two resolutions at their meeting on November 1, 2016 to permit the District to file the Financial Statements for 2015-16 and the associated Management Letter on or before October 15, 2016 (with automatic 30-day statutory extension as required by state law.

BE IT RESOLVED that the Audit Committee approves the Financial Statements for 2015-16 and the associated Management Letter.

FURTHERMORE, the District is authorized to file such Statements with the New York State Department of Education and the Comptroller's Office as prescribed by law and statute.

Consequently, the District filed the Financial Statements, and associated compliance reports, for the year ended June 30, 2016 with the New York State Department of Education and the Office of the State Comptroller. Subsequently, the District has prepared a Corrective Action Plan for the findings presented in the June 30, 2016 Financial Statements and Management Letter. The following resolutions are presented for consideration by the Board of Education in order to complete the District's requirements for filing such Financial Statements with the New York State Department of Education and the Office of the State Comptroller:

RESOLUTION:

BE IT RESOLVED that the Board of Education accepts the recommendation of the Audit Committee and hereby approves the Financial Statements for 2015-16 and the associated Management Letter.

FUTHERMORE, the Board of Education accepts that Corrective Action Plan for the findings presented in the Management Letter for the Financial Statements for the year that ended June 30, 2016.

FURTHERMORE, the District is hereby authorized to file this Board of Education Resolution and the Corrective Action Plan along with such Statements with the New York State Department of Education and the Comptroller's Office as prescribed by State statute and regulations.

Motion by Reed, second by Holliday

After discussion, Vice President Reed removed his motion, and the resolution was not voted on.

Mrs. Talbert presented the Curriculum Resolutions.

**CURRICULUM
RESOLUTIONS**

**CURR #1
Field Trips**

BACKGROUND INFORMATION:

Students in the Wyandanch School District should be constantly involved in activities both within and outside the district to assist them in developing as whole individuals, enhancing their knowledge and reinforcing their course(s) of study. Special activities have been planned by national, state and local organizations to promote continuous growth of students. The following field trips have been planned to assist students in accomplishing these goals:

BUILDING	DATE/TIME	LOCATION
<u>MLK: Grade 3 - 4</u> Amanda Fortgang/Jennifer Moise/Scott Mendelsohn 60 STUDENTS/3 ADULTS	12/15/16 3:30 PM – 4:45 PM	Wyandanch Memorial High School 54 So. 32 nd St. Wyandanch, NY 11798
<u>MLO: Grades 5 – 8</u> James D. Jones IV 61 STUDENTS/4 ADULTS	12/16/16 9:30 AM – 12:00 Noon	Wyandanch Memorial High School 54 So. 32 nd St. Wyandanch, NY 11798
<u>MLO: Grades 5 - 8</u> James D. Jones IV 61 STUDENTS/4 ADULTS	12/19/16 9:30 AM – 12:00 Noon	Wyandanch Memorial High School 54 So. 32 nd St. Wyandanch, NY 11798
<u>LFH: Grade 1</u> Ms. Aquirre and Ms. Moran 52 STUDENTS/3 ADULTS	12/20/16 11:15 AM – 12:30 PM	Wyandanch Memorial High School 54 So. 32 nd St. Wyandanch, NY 11798
<u>MLK: Grade 3 - 4</u> Amanda Fortgang/Jennifer Moise/Scott Mendolsohn 60 STUDENTS/3 ADULTS	12/20/16 10:00 AM – 11:30 AM	Wyandanch Memorial High School 54 So. 32 nd St. Wyandanch, NY 11798
<u>MLO: Grade 7</u> Chris DeMarzo 50 STUDENTS/4 ADULTS	12/20/16 9:30 AM – 1:00 PM	Vanderbilt 180 Little East Neck Road Centerport, NY 11721
<u>WMHS: Grades 10 -12</u> Jill Lewis and Joshua Rackoff 22 STUDENTS/2 ADULTS	12/23/16 8:30 AM – 3:30 PM (Train)	Macys Herald Square 34 th Street New York City, NY 12111
<u>MLO: Grade 5 - 8</u> Fredrika Miller, L. Herron, Mr. Vanterpool, V. Welch-Woodley, K. Wheatley, K. Salamone, K. Crawford, D. Brown, C. Hudson, M. Rohan, D. Valentino, J. Mignanelli, K. Popko, B. Aasyi-Bey, L. Santiago, V. Perry, B. Haynes, C. Mitchell, K. Chisholm 200 STUDENTS/ 10 ADULTS	12/23/16 9:30 AM – 1:00 PM	Farmingdale Bowling Lanes 999 Conklin Ave. Farmingdale, NY 11756
<u>WMHS: Grades 10 – 12</u> Bruce Penn 21 STUDENTS/3 ADULTS	01/06/17 9:30 AM – 10:30 AM	Chase Bank 1551 Straight Path Wyandanch, NY 11798

<u>WMHS: Grades 9 - 12</u> Sabrina Fearon, Erika Wall 40 STUDENTS/4 ADULTS	01/11/17 Rain Date: 01/12/17 9:30 AM – 12:45 PM	Suffolk County Community College Brentwood Sagtikos Arts and Sciences Center 1001 Crooked Hill Rd. Brentwood, NY 11717
<u>MLO: Grade 5 - 6</u> Chelsee Hudson, Carmen Mitchell, Shannon Voyack 380 STUDENTS/20 ADULTS	01/20/17 9:00 AM – 2:20 PM (Transportation provided by Guardian Bus Company, Inc.)	Hofstra University 245 Hofstra University Hempstead, NY 11550
<u>MLO: Grades 5 - 6</u> Carmen Mitchell and Shannon Voyack 375 STUDENTS/25 ADULTS	02/1/17 9:30 AM – 1:00 PM (Transportation provided by Educational Bus Co.)	Tilles Center 720 Northern Blvd. Brookville, NY 11548

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the above Field Trips as listed.

Motion by Holliday, second by Reed

Motion carried 5-0-0

CURR #2
Reinforcing and Improving
the Students Experience
Programs (RISE)

BACKGROUND INFORMATION:

The Reinforcing and Improving the Student Experience (RISE) program, was developed by the Stony Brook School of Medicine Student National Medical Association (SNMA). The RISE program is a mentoring program with two separate components for middle school and high school students two year program for Juniors, who are interested in the health related field.

WHEREAS, the school district desires its students to be exposed to possible career options and educational opportunities in health care related disciplines, and

WHEREAS, Student National Medical Association (SNMA) is committed to supporting current and future underrepresented minority medical students, addressing the needs of underserved communities, and increasing the number of clinically excellent, culturally competent and socially conscious physicians. In addition, SNMA is dedicated both to ensuring that medical education and services are culturally sensitive to the needs of diverse populations and to increasing the number of African-American, Latino, and other students of color entering and completing medical school.

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, reviewed by the General Counsel, that the Board of Education be authorized to approve the RISE Program Memorandum of Agreement between the Wyandanch Union Free School District and Stony Brook University for the 2016-2017 school year.

Motion by Holliday, second by Baker

Motion carried 5-0-0

CURR #3
NY Institute of Technology
(NYITCOM) has instituted
the Science & Technology
Entry Program (STEP)

BACKGROUND INFORMATION:

The College of Osteopathic Medicine in the New York Institute of Technology (hereinafter referred to as NYITCOM, has instituted the STEP program. The STEP (Science and Technology Entry Program) is a pre-collegiate program for students who wish to pursue post secondary education leading to careers in science, technology, engineering, math (STEM), health related fields and the licensed professions.

The mission of the STEP Program is to introduce students to the many STEM fields and inspire them to continue their education onto college. The program provides students with academic support, counseling, mentoring and inspiration to help them make their college, career and life goals a reality.

WHEREAS, the NYITCOM STEP Program proposes to:

- Enroll 30 Wyandanch Memorial High School students in the NYITCOM STEP Program from grades 9 – 12 from 2016-2020
- Provide comprehensive STEP and related program services to the enrolled students from Wyandanch School District
- Compensate the district for services related to the bus company (pay per hour for driver, gas fees and insurance fees)
- Compensate a Wyandanch Memorial High School-NYITCOM STEP Site Coordinator, preferably a Guidance Counselor or Science Teacher, with a fixed amount of \$2,000/academic year

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, reviewed by the General Counsel, that the Board of Education be authorized to approve the contract between Wyandanch Union Free School District and NYITCOM STEP for the 2016-2020 school year.

Motion by Reed, second by Holliday **Motion carried 5-0-0**

Mrs. Talbert presented the Grants & Funding Resolutions.

GRANTS & FUNDING
RESOLUTIONS

GRANTS #1
Great Minds Professional
Services

BACKGROUND INFORMATION:

Great Minds is a Washington, DC based non-profit 501(c)3 organization that seeks to ensure that all students, regardless of their circumstance, receive a content-rich education in the full range of the liberal arts and sciences, including English, mathematics, history, the arts, science, and foreign languages. Since 2007 they have worked with teachers and scholars to create instructional materials, conduct research, and promote policies that support a comprehensive and high-quality education in America’s public schools.

WHEREAS, In WUFSD, Grades 6-8, teachers of Math are utilizing the Eureka Math lessons created by Great Minds. Eureka math training sessions empower educators to customize and deliver the lessons of Eureka Math, fine tuning them through a simple step-by-step process to meet the needs of their students. Educators are first guided through the process as they work with a pre-selected lesson; they then use the preparation process collaboratively and independently to prepare lessons to be taught in the coming days or weeks.

Cost to be funded by the 2016-2017 Title I Grant.

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, reviewed by the Counsel, that the Board of Education be authorized to approve the consultant services between the Wyandanch Union Free School District and Great Minds Professional Services for the 2016-2017 school year.

Motion by Holliday, second by Reed

Motion carried 5-0-0

**GRANTS #2
Smart Coos, Inc.**

BACKGROUND INFORMATION:

Smart Coos was founded by Mirta Desir whose inspiration stems from both her personal and professional experience. As a young mother who wanted to take advantage of that golden period between birth and school-age that children have to learn multiple languages, she was challenged to find quality language solutions that would provide her with the services and tools to expose her child to a second language from the day she was born. She knew that this problem was not unique and that there had to be a better solution than no or little language exposure to a second language. With her past experience in education and technology, she knew that edtech with live web-based interaction was the answer.

WHEREAS, Smart Coos is expanding services to provide web-based translation services to English Language Learners during classroom instruction.

WHEREAS, Smart Coos collaborates with district and building administration, teachers, and the technology department to facilitate participation of ELL's during classroom instructional sessions, so they acquire age and grade appropriate content.

Cost to be funded by the 2016-2017 Title III Grant.

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, reviewed by the Counsel, that the Board of Education be authorized to approve the consultant services between the Wyandanch Union Free School District and Smart Coos, Inc. for December, 2016 to December 21, 2017.

Motion by Baker, second by Allen

Motion carried 5-0-0

Ms. Patterson presented the Pupil Personnel Services Resolutions.

**PUPIL PERSONNEL
SERVICES RESOLUTIONS**

**PPS #1
Section 504 Approved List**

RESOLUTION

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Section 504 be approved as listed.

Motion by Holliday, second by Allen

Motion carried 5-0-0

**PPS #2
Opioid Overdose Prevention
Policy**

BACKGROUND INFORMATION:

WHEREAS, the Wyandanch Union Free School District recognizes that many factors, including the use and misuse of prescription painkillers, can lead to the dependence and addiction to Opiates, and that such addiction and dependence can lead to overdose and death among the general public, including district students and staff;

RESOLUTION:

BE IT RESOLVED, upon the approval of the Board of Education and the Superintendent of Schools that the Wyandanch Union Free School District is adopting this prevention policy to address Opioid overdose, commonly known as Narcan.

Motion by Holliday, second by Allen

Ms. Patterson advised that this is a First Reading of the policy and that no vote is required at this time.

**PPS #3
Deer Park Union Free
School District**

BACKGROUND INFORMATION:

The **Deer Park Union Free School District** located at 1881 Deer Park Avenue, Deer Park, New York is providing **Health and Welfare Services** for children who are parentally-placed in non-public/parochial schools and reside within the boundaries of the **Wyandanch Union Free School District** from July 1, 2016– June 30, 2017 school year.

Attached invoice for the 2015-2016 school year \$892.49 per pupil for 35 students.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approves the agreement between the **Wyandanch UFSD and the Deer Park Union Free School District** for the July 1, 2016 – June 30, 2017 school year.

Motion by Baker, second by Holliday

Motion carried 5-0-0

**PPS #4
Commack Union Free
School District**

BACKGROUND INFORMATION:

The **Commack Union Free School District** located at 480 Clay Pitts Road, East Northport, New York has provided **Health and Welfare Services** for children who are parentally-placed in non-public/parochial schools and reside within the boundaries of the **Wyandanch Union Free School District** from July 1, 2015– June 30, 2016 school year.

Attached invoice for the 2015-2016 school year \$1,095.68 per pupil for 1 student.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approves the agreement between the **Wyandanch UFSD and Commack Union Free School District** for the **July 1, 2014– June 30, 2015 school year.**

Motion by Baker, second by Allen

Motion carried 5-0-0

Ms. Patterson presented the Special Education Resolutions.

**SPECIAL EDUCATION
RESOLUTIONS**

**SPEC ED #1
CPSE/CSE Placements**

RESOLUTION

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the CPSE/CSE placements be approved as listed.

Motion by Reed, second by Holliday

Motion carried 5-0-0

**SPEC ED #2
2016/17 SEDCAR Federal
IDEA Part B Flow Through
Allocation**

BACKGROUND INFORMATION:

This agreement between Wyandanch UFSD and the following vendors is to provide SEDCAR Federal IDEA Part B Flow Through Allocations for the 2016-2017 School year as follows:

Section 611

Program: \$1,174.00 per student
Related Services: \$391.00 per student

Section 619

Program: \$737.00 per student
Related Services: \$246.00 per student

Vendor	SECTION 611		SECTION 619	
	Program	Related Service	Program	Related Service
Alternatives for Children	\$2,348.00	\$0.00	\$1,474.00	\$0.00
Adults & Children with Learning Developmental Disabilities (ACLD)	\$2,348.00	\$0.00	\$1,474.00	\$0.00
New York Therapy Placement Services, Inc.	\$0.00	\$1,564.00	\$0.00	\$984.00
United Cerebral Palsy (UCP of Suffolk)	\$1,174.00	\$0.00	\$0.00	\$0.00

RESOLUTION

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education approve the agreements between Wyandanch UFSD and the aforementioned vendors.

Motion by Holliday, second by Allen

Motion carried 5-0-0

**SPEC ED #3
Deer Park Union Free
School District**

BACKGROUND INFORMATION:

The **Deer Park Union Free School District** located at 1881 Deer Park Avenue, Deer Park, New York is providing **Special Education Services** for children who are parentally-placed in non-public/parochial schools and reside within the boundaries of the **Wyandanch Union Free School District** from July 1, 2016– June 30, 2017 school year.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approves the agreement between the **Wyandanch UFSD and the Deer Park Union Free School District** for the July 1, 2016 – June 30, 2017 school year.

Motion by Reed, second by Holliday

Motion carried 5-0-0

**SPEC ED #4
Levittown Union Free
School District**

BACKGROUND INFORMATION:

The **Levittown Union Free School District** located at 150 Abbey Lane, Levittown, New York is providing **Special Education Services** for children who are parentally-placed in non-public/parochial

schools and reside within the boundaries of the **Wyandanch Union Free School District** from July 1, 2016– June 30, 2017 school year.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approves the agreement between the **Wyandanch UFSD and the Levittown Union Free School District** for the July 1, 2016 – June 30, 2017 school year.

Motion by Baker, second by Reed

Motion carried 5-0-0

**SPEC ED #5
United Cerebral Palsy
(UCP) Association of
Greater Suffolk**

BACKGROUND INFORMATION:

This agreement is between **Wyandanch Union Free School District** and **United Cerebral Palsy (UCP) Association of Greater Suffolk** with a business address of **250 Marcus Boulevard, Hauppauge, New York 11788** to provide instructional and related services to those Wyandanch students with disabilities who have been placed by the District at Cleary School from July 1, 2016 through June 30, 2017 school year.

Fees will be paid in accordance to New York State Department of Education.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, and having been reviewed by the General Counsel, that the Board of Education approves the agreement between the **Wyandanch UFSD and UCP of Association of Greater Suffolk for the July 1, 2016 through June 30, 2017 school year.**

Motion by Holliday, second by Reed

Motion carried 5-0-0

President Allen presented the Board of Education Resolutions.

**BOARD OF EDUCATION
RESOLUTIONS**

**BOE #1
Minutes of November 16, 2016 –
Special Board Meeting**

RESOLUTION

BE IT RESOLVED, the Board of Education of the Wyandanch Union Free School District hereby approves the Minutes of the Special Board Meeting held on Wednesday, November 16, 2016.

Motion by Baker, second by Reed

Motion carried 5-0-0

**BOE #2
Treasurer's Report for the Month
Ending October 31, 2016**

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Treasurer's Report for the month ending October 31, 2016.

Motion by Baker, second by Holliday

Motion carried 5-0-0

**BOE #3
Internal District Claim Auditor's
Report for the Month of
October 2016**

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Internal District Claims Auditor's Report for the month of October 2016.

Motion by Baker, second by Holliday

Motion carried 5-0-0

**BOE #4
Budget Status Report for the period
ending October 31, 2016**

RESOLUTION

BE IT RESOLVED, that the Board of Education hereby acknowledges receipt of the Budget Status Report for the month ending October 31, 2016.

Motion by Holliday, second by Reed

Motion carried 5-0-0

**BOE #5
Conference Attendance**

RESOLUTION

BE IT RESOLVED, that the Board of Education approves the attendance of Board Trustee(s) at the following Conference/Workshop:

**National School Boards Association (NSBA)
Equity Symposium
Marriott Marquis Washington, DC
Friday – Sunday
January 27 - 29, 2017
Cost Not to Exceed: \$1,400 per person
(includes conference registration, travel, hotel, meals)**

**Attending:
Trustee Nancy Holliday**

Motion by Holliday, second by Reed

Motion carried 5-0-0

**BOE #6
Conference Attendance
REVISED**

RESOLUTION

BE IT RESOLVED, that the Board of Education approves the attendance of Board Trustee(s) at the following Conference/Workshop:

**National School Boards Association (NSBA)
Equity Symposium & Advocacy Institute
Marriott Marquis Washington, DC
Friday – Tuesday
January 27 - 31, 2017
Cost Not to Exceed: \$3,500 per person
(includes conference registration, travel, hotel, meals)**

**Attending:
Trustee James Crawford**

Motion by Baker, second by Allen

Motion carried 5-0-0

RESOLUTION

BE IT RESOLVED, that the Board of Education approves the attendance of Board Trustee(s) at the following Conference/Workshop:

**National School Boards Association (NSBA)
2017 Annual Conference
Denver, CO
Thursday - Monday
March 23-27, 2017
Cost Not to Exceed: \$3,600 per person
(includes conference registration, travel, hotel, meals)**

Attending:

RESOLUTION

WHEREAS, the Superintendent preferred disciplinary charges against the employee named on the attached confidential list as “Employee A” (hereinafter referred to as “Subject Employee”) pursuant to Civil Service Law Section 75;

WHEREAS, the Board and Confidential Employee “A” desire to settle the pending disciplinary charges without the need for costly litigation; therefore

BE IT RESOLVED, the Board of Education hereby approves a settlement agreement concerning the subject employee, and authorizes the President of the Wyandanch Union Free School District to execute a written stipulation regarding same, upon review and recommendation by counsel for the District.

Motion by Reed, second by Allen

Mr. Hodge presented the Personnel Resolutions.

**PERSONNEL
RESOLUTIONS**

**PERS #1
Removal of Employees from
Substitute Registry**

BACKGROUND INFORMATION:

The Substitute Teachers listed below have not worked in the past three years and should be removed from our Substitute Registry.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the removal of the employees listed below from the District Substitute Registry.

- A. Joshua Corbin, Un-Certified Substitute Teacher, effective December 15, 2016.
- B. Keri Fields, Un-Certified Substitute Teacher, effective December 15, 2016.
- C. Sandra Fierstein, Certified Substitute Teacher, effective December 15, 2016.
- D. Myonghee Kim, Certified Substitute Teacher, effective December 15, 2016.
- E. Chesika McNeil, Certified Substitute Teacher, effective December 15, 2016.
- F. Jasmine Parim, Certified Substitute Teacher, effective December 15, 2016.
- G. John Sinclair, Un-Certified Substitute Teacher, effective December 15, 2016.

- H. Ashley Vaskas, Certified Substitute Teacher, effective December 15, 2016.
- I. Anthony Vitale, Certified Substitute Teacher, effective December 15, 2016.

Motion by Reed, second by Allen

Motion carried 5-0-0

**PERS #1A
Rescission**

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education rescind the previously approved appointment of the employees named herein to the position indicated.

RESCIND

- A. Deborah Brown, Certified Substitute Teacher, effective December 15, 2016.
- B. Lynita Gay, Certified Substitute Teacher, effective December 15, 2016.
- C. Sarah Lenz, Certified Substitute Teacher, effective December 15, 2016.
- D. Peter Lipka, Certified Substitute Teacher, effective December 15, 2016.
- E. Cybil Miller, Certified Substitute Teacher, effective December 15, 2016.
- F. Danielle Palminteri, Certified Substitute Teacher, effective December 15, 2016.
- G. Juan Cano, After School English Teacher, effective 2016-2017 school year.

Motion by Reed, second by Allen

Motion carried 5-0-0

**PERS #1B
Resignations**

BACKGROUND INFORMATION:

The employees named herein have submitted a letter of resignation from the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education accept the resignation of the following employees from the position indicated.

RESIGNATIONS

- A. Jeffrey Holomon, Security Guard, effective November 13, 2016.
- B. Veronica McCoy, Security Guard, effective November 28, 2016.
- C. Paula Blythe Brody, Substitute Teacher, effective November 22, 2016.
- D. Daeshron Coleman, School Bus Driver, effective November 30, 2016.
- E. Ruth Noel, Substitute Teacher, effective December 15, 2016.
- F. Johanna Hernandez, Substitute Teacher, effective December 16, 2016.
- G. Atilla Canturk, Security Guard, effective December 12, 2016.
- H. Megan O'Neill, Mentor, effective December 14, 2016.

Motion by Reed, second by Allen

Motion carried 5-0-0

**PERS #1C
Termination
TABLED FOR EXEC SESSION**

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education hereby approves the termination of the employee identified in the attached confidential Schedule "A", effective December 15, 2016.

**PERS #2
Minimum Step/Wage Increase**

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the increase of the minimum step/wage to \$10.00 per hour in accordance with New York State Department of Labor guidelines, effective December 31, 2016.

Motion by Baker, second by Holliday

Motion carried 5-0-0

**PERS #2A
District Wide Appointments**

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the position indicated.

**DISTRICT WIDE
APPOINTMENTS**

- A. Roy Jimenez, Part Time School Monitor, at a rate of \$10.00 per hour, effective December 15, 2016 through June 23, 2017.
- B. Joseph Gross, Certified Substitute Teacher, at a rate of \$180.00 per day, effective December 15, 2016.
- C. Deborah Brown, Uncertified Substitute Teacher, at a rate of \$100.00 per day, effective December 16, 2016.
- D. Lynita Gay, Uncertified Substitute Teacher, at a rate of \$100.00 per day, effective December 16, 2016.
- E. Sarah Lenz, Uncertified Substitute Teacher, at a rate of \$100.00 per day, effective December 16, 2016.
- F. Peter Lipka, Uncertified Substitute Teacher, at a rate of \$100.00 per day, effective December 16, 2016.
- G. Cybil Miller, Uncertified Substitute Teacher, at a rate of \$100.00 per day, effective December 16, 2016.
- H. Danielle Palminteri, Uncertified Substitute Teacher, at a rate of \$100.00 per day, effective December 16, 2016.
- I. Kathy Corbin, Substitute Clerk Typist, at a rate of \$13.48 per hour, effective December 15, 2016.
- J. Thurman Wade, Part Time School Monitor, at a rate of \$10.00 per hour, effective December 15, 2016 through June 23, 2017.
- K. Mae Farley, Part Time School Monitor, at a rate of \$10.00 per hour, effective December 15, 2016 through June 23, 2017.
- L. Joseanene Jean Baptiste, Substitute Custodian, at a rate of \$15.54 per hour, effective December 15, 2015.
- M. Odane Purcell, School Bus Driver, Step 2, at a rate of \$18.60 per hour, with a twenty six week probationary period, effective December 15, 2016.
- N. Shelly Jackson, Substitute Teaching Assistant, at a rate of \$70.00 per day, effective December 15, 2016.

Motion by Allen, second by Reed

Motion carried 5-0-0

**PERS #2B
Lead Evaluators and Evaluators**

WHEREAS the New York State Education Department (NYSED) requires that Lead Evaluators and Evaluators become certified for ensuring Inter-Rater Reliability in the APPR evaluation process, and

WHEREAS building and district administrators have been trained to perform the rating process,

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the following administrator as certified to perform teacher evaluations for the Wyandanch Union Free School District for the 2016-2017 school year:

Christine Jordan

Motion by Reed, second by Allen

Motion carried 5-0-0

**PERS #2C
Status Change**

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the successful completion of the probationary period of the employees indicated below and award permanent status in the position indicated.

- A. Brendon Lynch, Maintenance Mechanic III, effective January 27, 2017.
- B. Laura Brothers, School Bus Dispatcher, effective January 5, 2017.
- C. Marquise Beuliere-Lamy, Bus Monitor, effective January 3, 2017.

Motion by Reed, second by Allen

Motion carried 5-0-0

**PERS #2D
Creation of Substitute
Administrator Position
TABLED FOR EXEC SESSION**

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the creation of "Substitute Administrator" position at a rate of \$250.00 per day effective December 15, 2016.

**PERS #2E
MLO After School Program
Appointments
TABLED FOR EXEC SESSION**

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the position indicated.

**MLO
AFTER SCHOOL PROGRAM
APPOINTMENTS**

	NAME	Position	Stipend/Rate	Effective Date(s)	Funding Source
A	Deidre Doherty	ENL/Bilingual AIS Teacher	\$35.00 per hour	2016-2017 School Year	F2110-150-05-172600
B	Donald Vanterpool	Math Teacher	\$35.00 per hour	2016-2017 School Year	F2110-150-05-172600
C	Jean Marshall Vaval	Bilingual Teaching Assistant	\$17.50 per hour	2016-2017 School Year	F2110-150-05-172600
D	Korvella Owens	Bilingual Teaching Assistant	\$17.50 per hour	2016-2017 School Year	F2110-150-05-172600
D	Daphene Herron	Substitute Bilingual Teaching Assistant	\$17.50 per hour	2016-2017 School Year	F2110-150-05-172600
E	Christeen Vines	1:1 Teaching Assistant	\$17.50 per hour	2016-2017 School Year	General Funds
F	Barbara Denny	1:1 Teaching Assistant	\$17.50 per hour	2016-2017 School Year	General Funds

Motion by Reed, second by Allen

PERS #2F
High School After School Program
Appointments

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the positions indicated in the High School After School Program.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the position indicated, in the High School After School Program, from November 8, 2016 through June 8, 2017, 2:00pm to 4:00pm, three days per week.

HIGH SCHOOL
AFTER SCHOOL PROGRAM
APPOINTMENTS

	NAME	Position	Stipend/Rate	Effective Date(s)
A	Rochelle Provenzano	English Teacher	\$35.00 per hour	11/8/2016-06/08/2017

Motion by Reed, second by Holliday

Motion carried 5-0-0

PERS #2G
Appointment
TABLED FOR EXEC SESSION

BACKGROUND INFORMATION:

The candidate named herein is recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidate to the position indicated for the 2016-2017 school year.

APPOINTMENT

A. Sharin Wilson, Department of Labor Youth Program Advisor, at a stipend rate of \$4,725.00.

Motion by Baker, second by Holliday

PERS #2H
Athletic Department Appointment

BACKGROUND INFORMATION:

The candidate named herein is recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidate to the position indicated.

2016-2017
ATHLETIC DEPARTMENT
APPOINTMENT

	NAME	POSITION	Stipend	Effective Date(s)
A.	Jennifer Wise	Winter High School Cheerleading Coach	\$2,320.00	2016-2017 school year
B.	Andrew Hodge	Timer, Scorer, Chaperone/Supervisor	\$40.00 single \$61.00 double	2016-2017 school year

Motion by Baker, second by Allen

Motion carried 5-0-0

PERS #2I
Contract Agreement
TABLED FOR EXEC SESSION

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools and after having been reviewed by General Counsel, that the Board of Education approves the employment agreement for Montgomery Granger, and authorizes the President of the Board of Education to sign the referenced agreement on behalf of the Board of Education.

Contract Agreement

Montgomery Granger, Associate Administrator for Operations/Physical Education

PERS #2J
Dispatcher UPSEU Memorandum
of Agreement

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools and after having been reviewed by General Counsel, that the Board of Education approves the Memorandum of Agreement adding the title and twelve month salary scale for Dispatcher to the United Public Service Employee Unit (UPSEU) and authorizes the President of the Board of Education to sign the referenced agreement on behalf of the Board of Education.

Motion by Baker, second by Allen

Motion carried 5-0-0

PERS #3
Leave of Absence

BACKGROUND INFORMATION:

The employee named herein has requested an Extended Sick Leave of Absence.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education grant an Extended Sick Leave of Absence without pay to the following employee for the period indicated below.

LEAVE OF ABSENCE

- A. Kenyetta Williams, Assistant Cook, effective December 2, 2016 through February 13, 2017.

Motion by Baker, second by Reed

Motion carried 5-0-0

PERS #4
Conference/Workshop

BACKGROUND INFORMATION:

District Personnel are encouraged to be involved in staff development activities in order to maintain their professional growth. The employee named herein is requesting approval to attend the conferences indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools that the Board of Education grant approval for the following employees to attend the conference indicated funded through the 2016-2017 NYSED School Improvement Grant (SIG A):

Mrs. Gina Talbert
 NYSED Focus District Institute (DTSDE)
 Empire State Plaza Convention Center
 Albany, New York
 January 30, 2017 through January 31, 2017
 *Cost Not To Exceed \$600.00

Mrs. Margaret Guarneri
 NYSED Focus District Institute (DTSDE)
 Empire State Plaza Convention Center
 Albany, New York
 January 30, 2017 through January 31, 2017
 *Cost Not To Exceed \$600.00

Ms. Dianna Rivera
 NYSED Focus District Institute (DTSDE)
 Empire State Plaza Convention Center
 Albany, New York
 January 30, 2017 through January 31, 2017
 *Cost Not To Exceed \$600.00

Mrs. Izette Thomas
 NYSED Focus District Institute (DTSDE)
 Empire State Plaza Convention Center
 Albany, New York
 January 30, 2017 through January 31, 2017
 *Cost Not To Exceed \$600.00

Mrs. Christine Jordan
 NYSED Focus District Institute (DTSDE)
 Empire State Plaza Convention Center
 Albany, New York
 January 30, 2017 through January 31, 2017
 *Cost Not To Exceed \$600.00

Motion by Baker, second by Holliday

Motion carried 5-0-0

SALARY SCHEDULE-REGULAR MEETING DECEMBER 14, 2016

NAME	POSITION	OLD RATE OF PAY	NEW RATE OF PAY
Marc Beauliere Lamy	Bus Monitor	\$9.00 per hour	\$10.00 per hour
Candelaria Guevara	Bus Monitor	\$9.00 per hour	\$10.00 per hour
Ana Gutierrez	Bus Monitor	\$9.00 per hour	\$10.00 per hour
Timothy Trent	Bus Monitor	\$9.00 per hour	\$10.00 per hour
LilianVivar-Linares	Bus Monitor	\$9.00 per hour	\$10.00 per hour
Evangelita Rodriguez	Bus Monitor	\$9.09 per hour	\$10.00 per hour
Shanea Springfield	Bus Monitor	\$9.09 per hour	\$10.00 per hour
Estebana Castro	Bus Monitor	\$9.27 per hour	\$10.00 per hour
Nikira Russ	Bus Monitor	\$9.27 per hour	\$10.00 per hour
Janice Bristol	Bus Monitor	\$9.54 per hour	\$10.00 per hour
Nora Flick	Bus Monitor	\$9.54 per hour	\$10.00 per hour
Gyliane Janvier	Bus Monitor	\$9.81 per hour	\$10.00 per hour
Kerisha Wright	Bus Monitor	\$9.81 per hour	\$10.00 per hour
Roy Jimenez	Part Time School Monitor		\$10.00 per hour
Joseph Gross	Certified Substitute Teacher		\$180.00 per day
Deborah Brown	Uncertified Substitute Teacher		\$100.00 per day
Lynita Gay	Uncertified Substitute Teacher		\$100.00 per day
Sarah Lenz	Uncertified Substitute Teacher		\$100.00 per day
Peter Lipka	Uncertified Substitute Teacher		\$100.00 per day
Cybil Miller	Uncertified Substitute Teacher		\$100.00 per day

NAME	POSITION	OLD RATE OF PAY	NEW RATE OF PAY
Danielle Palminteri	Uncertified Substitute Teacher		\$100.00 per day
Kathy Corbin	Substitute Clerk Typist		\$13.48 per hour
Thurman Wade	Part Time School Monitor		\$10.00 per hour
Mae Farley	Part Time School Monitor		\$10.00 per hour
Joseanene Jean-Baptiste	Substitute Custodian		\$15.54 per hour
Odane Purcell	School Bus Driver		\$18.58 per hour
Shelly Jaxson	Substitute Teaching Assistant		\$70.00 per day
Deidre Doherty	ENL/Bilingual AIS Teacher		\$35.00 per hour
Donald Vanterpool	Math Teacher		\$35.00 per hour
Jean Marshall Vaval	Bilingual Teaching Assistant		\$17.50 per hour
Korvella Owens	Bilingual Teaching Assistant		\$17.50 per hour
Daphene Herron	Substitute Bilingual Teaching Assistant		\$17.50 per hour
Christeen Vines	1:1 Teaching Assistant		\$17.50 per hour
Barbara Denny	1:1 Teaching Assistant		\$17.50 per hour
Rochelle Provenzano	English Teacher		\$35.00 per hour
Sharin Wilson	DOL Youth Program Advisor		\$4,725.00 stipend
Jennifer Wise	Winter High School Cheerleading Coach		\$2,320.00 stipend
Andrew Hodge	Timer, Scorer, Chaperone/Supervisor		\$40.00 single \$61.00 double

This schedule is informational. All salaries are determined by the Collective Bargaining Agreement for each Bargaining Unit.

EXECUTIVE SESSION

Motion by Baker, second by Reed to go into Executive Session at 9:20 PM to discuss matters pertaining to the employment of particular employees and pending legal matters.

Motion carried 5-0-0

Trustee Baker left the meeting at 10:35 PM.

RECONVENE

Motion by Holliday, second by Reed to reconvene at 10:40 PM Motion carried 4-0-0

Trustee Baker returned to the meeting at 10:42 PM.

RESOLUTIONS FOR CONSIDERATION

**PERS #2E
MLO After School Program
Appointments**

BACKGROUND INFORMATION:

The candidates named herein are recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidates to the position indicated.

MLO

AFTER SCHOOL PROGRAM

APPOINTMENTS

	NAME	Position	Stipend/Rate	Effective Date(s)	Funding Source
A	Deidre Doherty	ENL/Bilingual AIS Teacher	\$35.00 per hour	2016-2017 School Year	F2110-150-05-172600
B	Donald Vanterpool	Math Teacher	\$35.00 per hour	2016-2017 School Year	F2110-150-05-172600
C	Jean Marshall Vaval	Bilingual Teaching Assistant	\$17.50 per hour	2016-2017 School Year	F2110-150-05-172600

D	Korvella Owens	Bilingual Teaching Assistant	\$17.50 per hour	2016-2017 School Year	F2110-150-05-172600
D	Daphene Herron	Substitute Bilingual Teaching Assistant	\$17.50 per hour	2016-2017 School Year	F2110-150-05-172600
E	Christeen Vines	1:1 Teaching Assistant	\$17.50 per hour	2016-2017 School Year	General Funds
F	Barbara Denny	1:1 Teaching Assistant	\$17.50 per hour	2016-2017 School Year	General Funds

Motion by Reed, second by Allen

Motion carried 5-0-0

**PERS #2G
Appointment**

BACKGROUND INFORMATION:

The candidate named herein is recommended for an appointment to the position indicated.

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approve the appointment of the following candidate to the position indicated for the 2016-2017 school year.

APPOINTMENT

A. Sharin Wilson, Department of Labor Youth Program Advisor, at a stipend rate of \$4,725.00.

Motion by Baker, second by Holliday

Motion carried 5-0-0

**PERS #2I
Contract Agreement**

RESOLUTION:

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools and after having been reviewed by General Counsel, that the Board of Education approves the employment agreement for Montgomery Granger, and authorizes the President of the Board of Education to sign the referenced agreement on behalf of the Board of Education.

Contract Agreement

Montgomery Granger, Associate Administrator for Operations/Physical Education

**Motion by Baker, second by Allen
Crawford Opposed**

Motion carried 4-1-0

**BOE #7
Conference Attendance
REVISED**

RESOLUTION

BE IT RESOLVED, that the Board of Education approves the attendance of Board Trustee(s) at the following Conference/Workshop:

**National School Boards Association (NSBA)
2017 Annual Conference
Denver, CO
Thursday - Monday
March 23-27, 2017
Cost Not to Exceed: \$3,600 per person
(includes conference registration, travel, hotel, meals)**

**Attending:
Trustee James Crawford
Trustee Yvonne Robinson
Trustee Nancy Holliday**

Vice President Charlie Reed
President Ronald Allen
Trustee Shirley Baker
Trustee Thomas Tolliver

Motion by Holliday, second by Reed

Motion carried 5-0-0

BOE #8
Settlement Agreement

RESOLUTION

WHEREAS, the Superintendent preferred disciplinary charges against the employee named on the attached confidential list as "Employee A" (hereinafter referred to as "Subject Employee") pursuant to Civil Service Law Section 75;

WHEREAS, the Board and Confidential Employee "A" desire to settle the pending disciplinary charges without the need for costly litigation; therefore

BE IT RESOLVED, the Board of Education hereby approves a settlement agreement concerning the subject employee, and authorizes the President of the Wyandanch Union Free School District to execute a written stipulation regarding same, upon review and recommendation by counsel for the District.

Motion by Reed, second by Allen

Motion carried 5-0-0

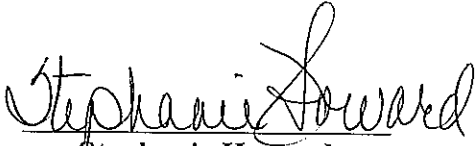
ADJOURNMENT

Motion by Reed, second by Holliday to adjourn the meeting at 10:47 PM

Motion carried 5-0-0

Minutes Recorded and Transcribed
By District Clerk

Date of Meeting: DECEMBER 14, 2016
COMBINED WORK &
VOTING SESSION


Stephanie Howard